

LABOR AND EMPLOYMENT DISPUTES

COMMERCIAL DISPUTES AND INVESTIGATIONS

Chess's experts have calculated and critiqued estimates of lost earnings and benefits involving thousands of individual plaintiffs. We have worked on a wide range of matters including unpaid overtime, employee misclassification, gender discrimination, wrongful termination, personal injury, wrongful death, and unlawful denial of statutory cost of living adjustments. Chess's experts have also investigated time keeping and billing practices pursuant to allegations of fraud, misrepresentation, and embezzlement. Please see below for more information on our experience.



Lost Earnings - Collective/Class Actions

- Retained in nearly 3 dozen matters to assess back pay claims for uncompensated overtime hours worked, involving more than 20,000 federal government employees, pursuant to the Fair Labor Standards Act, the Customs Officer Pay Reform Act, the Border Patrol Agent Pay Reform Act, and the Title V of the United States Code.
- Analyzed Claims of liquidated damages brought by over 25,000 government employees associated with the October 2013 federal government shutdown.
- Calculated lost salaries, retirement annuities, survivor annuities, and life insurance benefits in nearly a dozen lawsuits and administrative actions in which more than 3,200 federal judges were retroactively awarded cost of living adjustments blocks by Congress between 1995 and 2010.
- Rebutted the statistical reliability of a survey administered by plaintiffs' counsel and interpreted by plaintiffs' expert to estimate unpaid overtime damages under contract and fraud claims for over 900 plaintiffs.

Lost Earnings - Individual Actions

- Assessed claims of back pay by a U.S. Postal Service worker due to allegations of gender discrimination.
- Critiqued lost earnings estimates prepared on behalf of over two dozen plaintiffs in wrongful death matters involving airline and private plane accidents.
- Critiqued estimates of lost earnings and benefits prepared for a group of plaintiffs claiming wrongful termination from a large grocery store chain.
- Analyzed a lost earnings estimate claimed by a medical malpractice expert witness resulting from his public suspension from a professional association.
- Critiqued the estimates of lost salary, household services, and funeral expenses associated with the death of an adult female who worked for a family-owned business.
- Calculated lost wages associated with a job site accident that resulted in a farm worker losing a limb.

Retained in 50+ Employment Matters

Involving 50,000+ Employees

And Over \$1 Billion in Claims

Time Reporting and Billing Matters

- Performed a statistical analysis of time reporting behavior to assess whether a terminated employee's behavior fell within the bounds of normalcy for her peer group.
- Reviewed the time-keeping records for a non-profit agency in a dispute with the Department of Justice over the allocation of Federal Government-sponsored grant funds.
- Analyzed labor cost claims for a vendor in a prime/sub termination dispute (cash outlays, time sheet coding, hourly rates, and overtime).
- Investigated the billing practices of a consulting firm alleged to have fraudulently invoiced the Federal Government for employee reimbursable expenses.
- Investigated an employee embezzlement to determine if the embezzlement had any impact on the company's Federal Government customers. Also, investigated whether other fraudulent accounting activities had taken place at the company.
- Investigated fictitious invoices created by an employee and sent to a non-profit funded partially by government grants. Determined reimbursement amounts owing to each impacted grant.

SERVICE LINE CONTACTS:

Rodney Bosco, *Director*
David Ottenbreit, *Director*

CHESS
CONSULTING LLC

11710 Plaza America Drive, Suite 800, Reston, Virginia 20190
(703) 796-2850 | www.ChessConsultingLLC.com

When the right move matters, contact Chess Consulting.